



Trainee R&D (m/f) Liquid Resins and Additives

allnex is a leading supplier of resins, additives and cross linkers for architectural, industrial, protective, automotive applications, for consumer electronics and plastics and special purpose coatings and inks.

Program objectives



- You will gain a comprehensive insight and acquire skills in the field of R&D for coating resins within a 18-month trainee program
- You will work on exciting R&D projects, always supported by a mentor and experienced colleagues from the R&D departments
- You will be assigned to R&D locations in Europe over the course of several months.
- You will be assigned relevant operational activities and get to know the structures and processes of our R&D departments
- After completing the program, you will be perfectly prepared to take up an exciting expert or leadership position at our R&D facility in Suzhou as a first role

Qualifications & Skills



- A PhD degree in chemistry with sound knowledge of synthesis and polymer chemistry
- PhD project focusing on synthesizing polymeric materials (preferably linked to coating industry)
- Overseas experience through studies or internships
- Mandarin Native Speaker and excellent knowledge of written and spoken English
- A real team player with very good communication skills
- An entrepreneurial mindset combined with a hands-on mentality
- Dynamic, results driven, engaged and motivated personality
- Outspoken and entrepreneurial way of working
- Analytical thinking, strong problem solving skills and high sense of responsibility
- Eager to learn

What we offer



- Multicultural teams with real team-spirit
- International career opportunities
- Entrepreneurial environment
- Excellent learning opportunities due to strong expertise in our domain
- Challenging projects
- Senior management mentor
- Full time employment after the successful completion of the program
- Fun at work

Interested? We're waiting for your application!

Upload your resume together with a motivational letter in English to our website or send your application to HR.Careers@allnex.com